



inclusive
hope

COMPANY **PROFILE**

INCLUSION

DIVERSITY



ABOUT US

INTRODUCTIONS



Inclusive Hope is a Diversity, Equity & Inclusion (DE&I) solutions service of Advanced Learning Technologies Ltd.

As a Caribbean company with a global vision and reach, our team is continuously working towards a common objective: To create even more diverse, equitable and inclusive workspaces and educational institutions within the areas of focus.

What does it look like to make space for everyone to feel like they belong?

The overall goal of DE&I training is to help workplaces become more diverse, equitable, and inclusive, particularly for employees from underrepresented or historically marginalized communities.

Our Mission

To enrich lives - inspiring personal and professional expansion.

Our Vision

To empower humanity – at work, at home, at play.

Our Slogan

Empowerment Through Diversity

Core Values

Empathy, Integrity, Respect

WHY DE&I

HERE'S WHY IT MATTERS



Diversity, equity, and inclusion (DE&I) assist people with different backgrounds, perspectives, abilities and ideas to establish stronger bonds. DEI aids in creating stronger organizations, communities, and nations. We all have something of value to contribute.

In our community, diversity, equity, and inclusion promotes the view that all people should access equal and equitable opportunities.

In the workplace, diversity, equity and inclusion training helps employees at all levels, to work better with colleagues of differing identities and backgrounds.



Notable Quotes

Embrace a diversity of ideas. Embrace the fact that you can disagree with people and not be disagreeable. Embrace the fact that you can find common ground - if you disagree on nine out of 10 things, but can find common ground on that 10th, maybe you can make progress. If you can find common ground, you can accomplish great things.

- **David Boies**

"Everything can be taken from a man but one thing: the last of the human freedoms - to choose one's attitude in any given set of circumstances, to choose one's own way." - **Viktor Frankl**



We all have different perspectives, we all have different upbringing, but a sense of belonging is innately important to us all.

SERVICES

WHAT WE OFFER

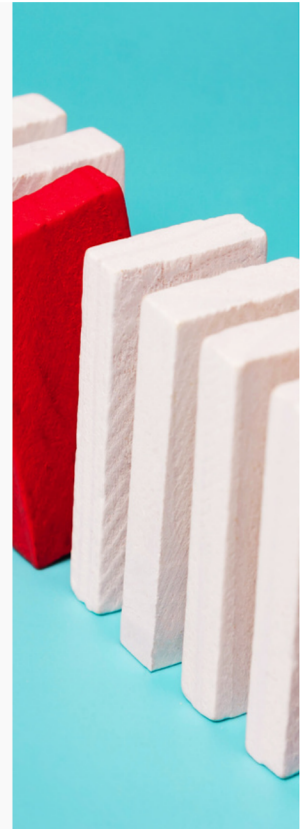


Training

We offer DE&I training solutions tailored for enterprises, governments and education entities. Our DE&I training can be customised to meet your needs. Transform your business to meet emerging DE& I standards and best practices. Foster better communication which results in increased productivity.

MODALITIES

- Live online learning
- Face to Face In person-directed learning
- Self-directed digital learning on our learning platform.



Consultancy

We help businesses on DE&I issues critical for organizational success in today's corporate landscape. Diverse employee backgrounds means different perspectives and skills, that can realize more innovative ideas.

Business areas requiring DE&I attention includes:

- management communications
- human resource management
- and customer service and care.

We help organizations develop new policies or upgrade existing ones to reflect modern DE&I realities.



GET STARTED

ENGAGE US



Meet our CIO

Our founder, Meera Bhual, is our Chief Inclusion Officer. She is a former educator with a passion for diversity, equity, and Inclusion, gained from life experiences. As a global citizen and after travelling extensively, she understands challenging circumstances such as gender bias, classism, religious intolerance, and ethnic profiling and how they can severely impact the quality of life.



READ MORE

@ <https://www.inclusivehope.com/about-us/our-story/>

"All individuals are unique and should be given the opportunity to express themselves, share their voice and explore their ideas without discrimination in a safe environment." - Meera B



Visit our online spaces at

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